

ZETADISPLAY NORWAY AS

APENHETSLOVEN [TRANSPARENCY ACT]

DUE DILIGENCE REPORT

1st January 2025 to 31st December 2025

Company No. 981 106 431 | Grev Wedels Plass 9, NO-0151 Oslo
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1. Introduction

ZetaDisplay Norway AS (formerly known as ProntoTV AS) is pleased to publish this Due Diligence Report for the period 1 January to 31 December 2025, in accordance with the Norwegian Transparency Act (Apenhetsloven) that came into effect on 1 July 2022.

The Act is built on two fundamental objectives: to promote respect for human rights throughout business operations and supply chains, and to ensure that all workers involved in the delivery of goods and services are afforded decent working conditions. By requiring companies to conduct and disclose due diligence on these matters, the Act encourages greater accountability and transparency across Norwegian business.

This Report sets out how ZetaDisplay Norway approaches these obligations - covering our governance structure, supply chain composition, due diligence methodology, risk findings, and the measures we have in place to address identified risks. Our commitment to ethical business conduct extends beyond regulatory compliance; it reflects the values that underpin how we operate and engage with our partners.

2. Reporting Entity & Corporate Structure

This Report is provided by and covers ZetaDisplay Norway AS (Company number: 981 106 431) and LiveQube AS (Company number: 995 543 478), collectively referred to as ZetaDisplay Norway throughout this document.

ZetaDisplay Norway AS is a wholly owned subsidiary of ZetaDisplay AB, headquartered in Sweden. LiveQube AS is a wholly owned subsidiary of ZetaDisplay Norway AS. Both entities have their registered offices at Grev Wedels Plass 9, NO-0151 Oslo.



ZetaDisplay Norway had 41 average employees during 2025 and is subject to the Norwegian Transparency Act by virtue of meeting the statutory thresholds for turnover and balance sheet total.

3. Operations & Supply Chain

ZetaDisplay Norway delivers technology-driven communication solutions that bring digital experiences to life in physical environments. Operating primarily in the Digital Signage space, we provide end-to-end solutions that span concept development, software platforms, content services, installation, and ongoing maintenance and support. Our solutions serve a broad range of sectors including retail, food and beverage, public spaces, and corporate environments, helping our clients enhance customer experience, improve operational communication, and drive commercial outcomes.

ZetaDisplay is the leading Digital Signage provider in the Nordic region and one of the most significant players in the European market. Our scalable software platform enables clients to manage and distribute content efficiently across complex, multi-site environments. As

part of the wider ZetaDisplay AB group, we benefit from shared technology infrastructure, group-level expertise, and an international network of partners.

Supply Chain

ZetaDisplay Norway operates with a carefully selected group of suppliers that support both our internal operations and our client-facing delivery. For internal operations, we work with a limited number of trusted partners covering areas such as IT infrastructure, software, facilities, and professional services. When serving clients, we also engage hardware suppliers for screens and display equipment, as well as service providers for installation and maintenance.

Our hardware partners are internationally recognised leaders in their field. All suppliers engaged by ZetaDisplay Norway are expected to operate in line with our Code of Conduct, which sets out our expectations on business ethics, labour standards, human rights, and environmental responsibility. As part of the ZetaDisplay AB group, our supply chain is partially shared across group entities, which means the degree of direct influence we hold over certain supplier relationships may be limited at the local level.

4. Due Diligence

For the reporting period 1 January to 31 December 2025, ZetaDisplay Norway conducted a structured review of its most significant suppliers by annual spend. Suppliers assessed span a range of categories including IT services, software subscriptions, hardware, facilities management, and professional services. In 2025, our supplier base covers six countries: Norway, Sweden, Germany, Finland, the United States, and China.

Our due diligence methodology is built on a jurisdiction-based risk assessment framework, using the Global Slavery Index 2023 (Walk Free Foundation) as the primary reference point. This is supplemented by the UN Guiding Principles on Business and Human Rights, the ILO Core Conventions, and the OECD Guidelines for Multinational Enterprises - all of which inform how we evaluate the risk of human rights violations and decent working condition breaches across our supply chain.

Each supplier is assessed based on the country in which they operate, the sector they belong to, and the nature of their engagement with ZetaDisplay Norway. New suppliers complete a self-assessment questionnaire as part of the onboarding process, establishing a compliance baseline before the relationship begins. Existing suppliers are subject to ongoing monitoring to ensure continued alignment with our standards.

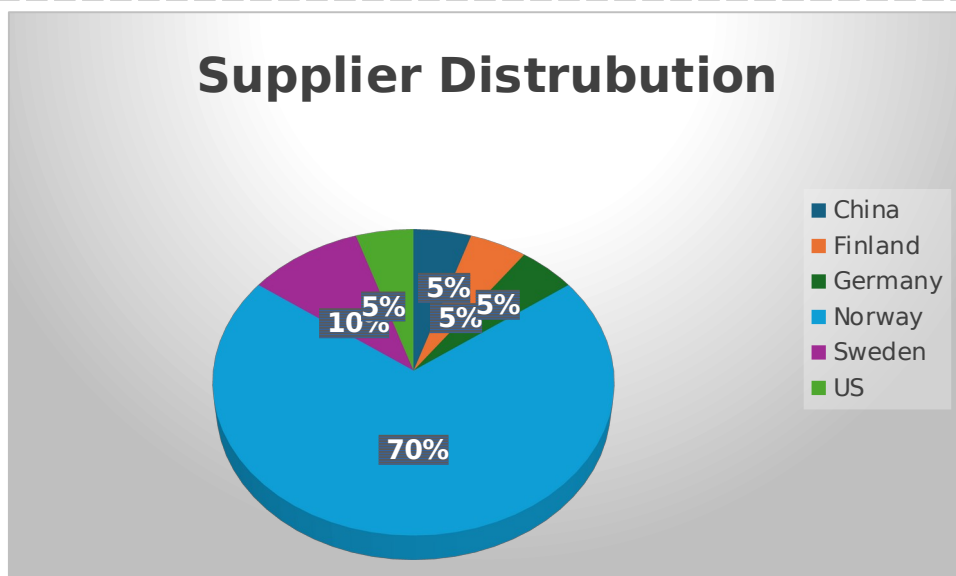


Figure 1: Geographic Distribution of Key Suppliers (2025)

5. Risk Assessment

Based on our review of the supplier base, the majority of ZetaDisplay Norway's suppliers operate in jurisdictions that perform well on key human rights and labour rights indices. Norway accounts for approximately 74% of our supplier relationships, with the remaining suppliers located in Sweden, Germany, Finland, the United States, and China.

The findings across all supplier countries are summarised below, assessed against three key indicators from the Global Slavery Index 2023:

- **Prevalence:** Norway, Sweden, Germany, Finland, and the United States are all ranked in the Least Prevalent tier for modern slavery, indicating very low estimated rates of people living in conditions of modern slavery. China is ranked in a higher prevalence tier and is treated as an elevated risk jurisdiction.
- **Vulnerability:** Supplier countries in Europe and North America demonstrate low vulnerability across factors including civil and political protections, social protection systems, and displacement. China presents a higher vulnerability profile.
- **Government Response:** All European supplier countries and the United States achieve strong government response ratings. China scores below 50%, reflecting a more limited regulatory framework in addressing modern slavery risks.

The table below provides a full summary of risk findings by supplier jurisdiction:

Supplier Country	GSI Prevalence	Vulnerability	Govt. Response	Risk Level
Norway	Least Prevalent	Low	Very High (>85%)	Very Low
Sweden	Least Prevalent	Low	High (>80%)	Very Low
Germany	Least Prevalent	Low	High (>80%)	Very Low
Finland	Least Prevalent	Low	High (>80%)	Very Low
US	Least Prevalent	Low	High (>75%)	Low
China	More Prevalent	High	Moderate (<50%)	High

Source: Walk Free Foundation, Global Slavery Index 2023.

Based on this assessment, the overall risk of human rights or decent working condition violations in ZetaDisplay Norway's supply chain is considered low. The majority of our suppliers are based in countries with strong human rights frameworks and government oversight. For the one supplier based in China, we note a higher jurisdictional risk profile based on the Global Slavery Index indicators, and we will continue to monitor this relationship on an ongoing basis.

6. Risk Mitigation

ZetaDisplay Norway's approach to risk mitigation is grounded in ongoing engagement with suppliers and a commitment to proportionate, risk-based action. Our suppliers are expected to commit to responsible business practices consistent with our Code of Conduct and applicable international standards.

For the elevated-risk supplier in China, we have initiated direct engagement to understand their compliance posture and provide guidance where needed. We will continue to monitor this relationship closely throughout the reporting period. Our preferred approach in all cases is to work collaboratively with suppliers to achieve and maintain compliance, with relationship termination considered only where engagement has been exhausted and risk remains unacceptable.

Our broader mitigation framework includes the following measures:

- Supplier onboarding due diligence, including a self-assessment questionnaire for all new suppliers covering human rights, labour standards, and business ethics.
- Ongoing compliance monitoring of existing suppliers, with escalation procedures where gaps are identified.
- Clear corrective action protocols, including the option to conduct additional due diligence or support remediation efforts where non-compliance is found.
- Supplier training and capacity-building initiatives to strengthen awareness and implementation of responsible business practices.
- Active dialogue with suppliers to foster transparency and a shared commitment to continuous improvement.

7. Governance Framework

ZetaDisplay Norway operates within a governance framework designed to ensure clear accountability for human rights and sustainability commitments at every level of the organisation.

The Board	Sets the overall direction on sustainability and human rights, approves the Code of Conduct, and provides oversight of risk assessments and mitigation plans.
The CEO	Accountable for embedding the Act's requirements into business operations and ensuring compliance is communicated and acted upon across the organisation.
The Management	Responsible for day-to-day implementation of due diligence activities and reporting on outcomes to the Board.

ZetaDisplay AB, our parent company, is a signatory to the UN Global Compact's Ten Principles on human rights, labour, environment, and anti-corruption. We also support the ambitions of the UN Sustainable Development Goals and monitor compliance with relevant international conventions, including the ILO Declaration on Fundamental Principles and Rights at Work and the OECD Guidelines for Multinational Enterprises. ZetaDisplay Norway does not participate in projects or supplier relationships where there is a credible risk of breaching these principles.

Our governance structure is supported by a Code of Conduct that applies across all ZetaDisplay group entities and extends to partners, suppliers, and others with ties to the company. The Code sets out the group's expectations on business ethics, human rights, labour standards, and environmental conduct.

We are continuing to develop our governance framework in 2025, including a review of our Whistleblower Programme for both internal and external stakeholders and the formalisation of a structured supplier onboarding process to ensure consistent due diligence at the point of engagement.

8. Information Requests

In accordance with Section 6 of the Norwegian Transparency Act, any individual has the right to request information from ZetaDisplay Norway regarding how we identify and address actual or potential adverse impacts on human rights and decent working conditions. We are committed to responding to such requests within the timeframe prescribed by the Act.

To submit a request, please contact us at: marius@zetadisplay.com

To help us respond effectively, please include the following in your request:

- Your full name
- Country / Region
- The nature of your request

Requests submitted without this information may not be possible to process. We will respond in line with the requirements set out under the Act.

9. Results and Statement Approval

For the reporting period ending 31 December 2025, ZetaDisplay Norway's due diligence process confirmed that the overall risk of human rights violations or breaches of decent working conditions in our supply chain remains low. The large majority of our supplier relationships are with organisations based in jurisdictions with strong human rights protections and effective government oversight.

One area of elevated risk has been identified, relating to a single supplier based in China. This supplier is subject to active monitoring and direct engagement, and no actual adverse impact has been confirmed for this reporting period. We will continue to review this relationship and take further action if circumstances warrant.

Our due diligence process is designed to be ongoing and adaptive. We are committed to refining our approach as our supplier base evolves, as new information becomes available, and as expectations under the Act and broader international standards continue to develop.

This Report was approved and adopted by the Board of Directors on June 24, 2026.

Name: Daniel Nergard

Title: Chief Executive Officer

Name: Marius Lysholm

Title: Country Director (Norway)